



Christine E. Reinhard
Partner

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Board Certified in Labor
and Employment Law by
the Texas Board of Legal
Specialization

Education
St. Mary's University School
of Law, J.D. *summa cum
laude*, 1999

Texas A&M University, B.A.
magna cum laude, 1995

Bar Admissions
State Bar of Texas

Court Admissions
U.S. District Courts for the
Northern, Southern, and
Western Districts of Texas

U.S. Court of Appeals for
the 5th and 10th Circuits

Christine E. Reinhard is a founding partner of Schmoyer Reinhard LLP. Prior to forming the firm, Ms. Reinhard was a counsel in the San Antonio labor and employment law section of the international law firm of Akin Gump Strauss Hauer & Feld LLP.

Experience

Ms. Reinhard's practice encompasses all aspects of labor and employment law. An active trial lawyer, she has defended employers in jury and bench trials and frequently litigates in court, as well as private arbitrations. She additionally assists employers in various preventative and non-litigation activities, such as:

- Counseling employers on strategic and complex employment policy and contractual issues
- Advising employers through governmental investigations and audits, including by such agencies as the Texas Workforce Commission, EEOC, DOL, and OFCCP
- Reviewing and preparing employment contracts and non-compete agreements
- Conducting in-house training on a variety of labor and employment-related topics

Besides representing employers in National Labor Relations Board proceedings, Ms. Reinhard also has guided employers through union negotiations and corporate campaigns. Ms. Reinhard's representation in the traditional labor context has included both public and private entities.

During law school, Ms. Reinhard served as an intern for the Honorable Emilio M. Garza, U.S. Court of Appeals for the 5th Circuit, and the Volume 30 Executive Editor of the *St. Mary's Law Journal*. The National Association of Women Lawyers also named her the Outstanding Woman Law Graduate for St. Mary's University in 1999.

Professional Recognition

- Named in *Chambers USA*, Labor & Employment (Texas) in 2018 - 2020
- Named an Outstanding Lawyer in 2014 by the *San Antonio Business Journal*
- Named by *The Best Lawyers in America*® (Woodward/White, Inc.) as the 2012, 2018 & 2019 San Antonio Litigation – Labor and Employment Lawyer of the Year
- Named by peers for inclusion in the 2011 - 2021 editions of *The Best Lawyers in America*® (Woodward/White, Inc.)
- Named by corporate counsel to the *BTI Client Service All-Stars 2017* report
- Named by peers as a Thomson Reuters Texas "Super Lawyer" in 2013 - 2019
- Named by peers as a Thomson Reuters Texas "Rising Star," a designation given to 2.5 percent of "the best up-and-coming attorneys in the state," from 2006 to 2012
- Named as one of San Antonio's best labor and employment lawyers by *Scene in S.A.* magazine from 2006 to 2020 and a "Rising Star" from 2006 to 2012
- Received North San Antonio Chamber of Commerce Athena Young Professional Award for Personal Leadership in 2011
- Named as one of San Antonio's "40 under 40" by the *San Antonio Business Journal* in 2008

Activities and Affiliations

- Board Member (2014-Present), San Antonio Bar Association & Foundation
- Chair (2013-Present), San Antonio Bar Association Mentor-Mentee Committee
- Past President (2010) and Member, Bexar County Women's Bar Association & Foundation
- Member, BCWB LEAD Academy Development Committee
- Past Secretary (2011), Governor (2009-2014) and Chair of HR Committee (2012-2016), Seton Home
- Director (2012-2015), San Antonio A&M Club Board of Directors
- Fellow, Texas Bar Foundation
- Group 3 Leader (2015-2016) and Member, William S. Sessions American Inn of Court
- Frequent speaker at labor and employment law conferences and author of employment law-related articles, including an article entitled, *A Growing Population: Morbid Obesity and the ADA*, which was published in both the *Metropolitan Corporate Counsel* and *Municipal Lawyer*, and cited in an article appearing on *Knowledge@Wharton*, the prestigious Wharton School's online business journal

