



**Dylan A. Farmer**  
Associate

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**Education**

University of North Carolina  
School of Law, J.D.  
*magna cum laude*, 2013  
(Order of the Coif)

Rice University,  
B.A., 2009

**Bar Admissions**

State Bar of Texas

**Court Admissions**

Fourth Circuit Court  
of Appeals

Fifth Circuit Court of  
Appeals

U.S. District Courts for the  
Eastern, Northern, Southern  
and Western Districts of  
Texas

U.S. District Court for the  
Middle District of North  
Carolina

Dylan A. Farmer is an associate at Schmoyer Reinhard. Prior to joining the firm, Mr. Farmer spent three years as an associate in a small Houston law firm representing public employers in employment, civil rights, and construction and contracting disputes.

**Experience**

Mr. Farmer's practice encompasses all aspects of labor and employment law and commercial litigation in both federal and state courts. Mr. Farmer has successfully handled claims involving the United States and Texas Constitutions, Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Texas Labor Code, and various other employment laws and regulations. He has also authored a number of briefs for both federal and state courts of appeals and represented clients in administrative disputes before the Texas Alcoholic Beverage Commission and the Texas Commissioner of Education. He has also assisted clients in drafting employee handbooks, procurement policies, charter applications, and other governing documents.

Mr. Farmer obtained a Bachelor of Arts in English from Rice University in 2009, and then spent a year teaching American History at a local charter school serving underprivileged Houston neighborhoods. He and his wife moved to North Carolina in 2010, and he graduated *magna cum laude* from the University of North Carolina School of Law in 2013. While in law school, he served as an editor of the North Carolina Law Review and received a Gressman-Pollitt award for exceptional oral advocacy. He also performed more than 100 hours of pro bono work and clerked for the North Carolina Pattern Jury Instruction Committee – a group of state court judges tasked with preparing model jury instructions for use in civil trials. Before entering private practice, Mr. Farmer served as a law clerk to the Honorable William L. Osteen, Jr., Chief Judge of the Middle District of North Carolina.

**Professional Recognition**

- Named in *The Best Lawyers in America: Ones to Watch (2021 Edition)* in Commercial Litigation and Labor and Employment Law - Management
- Named by *Scene in S.A.* as one of the best labor and employment lawyers in 2018 - 2020

**Activities and Affiliations**

- Member, San Antonio Bar Association
- Member, Bar Association of the Fifth Federal Circuit
- Member, Jewish Family Service San Antonio Board of Directors
- Pro Bono Attorney, Houston Volunteer Lawyers
- Member, Garland Walker American Inn of Court
- Member, Texas Council of School Attorneys
- Presentation: *Mum's the Word: Social Workers, Counselors, and Student Record Confidentiality*, lecture on behalf of Harris County Community Youth Services (2016)

