



Shannon B. Schmoyer
Partner

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Board Certified in Labor
and Employment Law by
the Texas Board of Legal
Specialization

Education
Harvard Law School, J.D.,
1991

University of Oklahoma,
B.A., *summa cum laude*,
1987 (Phi Beta Kappa)

Bar Admissions
State Bar of Texas

Court Admissions
U.S. District Courts for the
Eastern, Northern,
Southern, and Western
Districts of Texas

U.S. District Court for the
Northern and Western
Districts of Oklahoma

U.S. Courts of Appeals for
the 5th and 10th Circuits

Shannon B. Schmoyer is a founding partner of Schmoyer Reinhard LLP. Prior to forming the firm, Ms. Schmoyer was a partner at the international law firm of Akin Gump Strauss Hauer & Feld LLP, where she served as the head of Akin Gump's San Antonio labor and employment law section.

Experience

Ms. Schmoyer's practice focuses on the representation of employers in:

- Employment litigation, including class actions and labor arbitration
- Counseling employers on all aspects of labor and employment law
- Advising management on strategic and complex employment decisions
- Conducting training programs for managers and supervisors on various employment-related topics

Ms. Schmoyer has over 27 years of trial experience in both state and federal court. Her extensive experience includes litigating claims brought under the:

- Title VII of the Civil Rights Act of 1964
- Americans with Disabilities Act
- Age Discrimination in Employment Act
- Family and Medical Leave Act
- Fair Labor Standards Act
- Employee Retirement Income Security Act
- Various state workers' compensation acts

In addition, she has arbitrated numerous unfair labor practice claims under the National Labor Relations Act and has guided employers through union negotiations and corporate campaigns. Ms. Schmoyer is also an experienced appellate lawyer, representing employers in various state and federal courts of appeals.

Professional Recognition

- Named in *Chambers USA*, Labor and Employment (Texas) in 2016 - 2019
- Named by *The Best Lawyers in America*® (Woodward/White, Inc.) as the 2016 San Antonio - Employment Law Lawyer of the Year - Management
- Named a 2016 Women Leader in the Law by American Lawyer Media and Martindale-Hubbell
- Named by peers in Thomson Reuters "Super Lawyer" as one of the top 50 women lawyers in Texas 2008, 2009, 2013, and 2014
- Named by peers in Thomson Reuters "Super Lawyer" as one of the top 50 lawyers in the Central and West Texas region in 2008, 2009, 2013, 2014, and 2015
- Named by peers as a Thomson Reuters Texas "Super Lawyer" from 2003 to 2019
- Rated by peers and the judiciary with the Martindale-Hubbell "AV Preeminent" rating
- Named by peers for inclusion in the 2012 - 2020 editions of *The Best Lawyers in America*® (Woodward/White, Inc.)
- Named by *The Best Lawyers in America*® (Woodward/White, Inc.) as the 2013 San Antonio - Employment Law Lawyer of the Year
- Recipient of the Inaugural Outstanding Labor and Employment Lawyer Award presented by the *San Antonio Business Journal* in 2010
- Named as one of San Antonio's best labor and employment lawyers by *S.A. Scene* from 2006 to 2019

Activities and Affiliations

- Secretary, Executive Council of the State Bar of Texas Labor and Employment Law Section
- Fellow, Texas Bar Foundation
- Member, Golf San Antonio and The First Tee of Greater San Antonio Board of Directors
- Past Member, Family Service Association Board of Directors
- Member, San Antonio Bar Association
- Member, Bexar County Women's Bar Association
- Frequent speaker at various labor and employment law conferences and is the author of numerous employment law-related articles

