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FOR IMMEDIATE RELEASE

**John A. Ferguson, Jr. Joins Schmoyer Reinhard LLP
Justin Barbour Is Promoted to Partner at Schmoyer Reinhard LLP**

SAN ANTONIO, TX – April 27, 2015 – Schmoyer Reinhard LLP is pleased to announce John A. Ferguson, Jr. has joined the firm as a Partner, and Justin Barbour has been promoted to a Partner at the firm.

Mr. Ferguson's practice concentrates on all aspects of labor and employment law, including traditional labor relations, litigation, arbitration, and counseling. Mr. Ferguson has over 30 years of experience in traditional labor relations law, especially the National Labor Relations Act. He has tried numerous unfair labor practice complaints to decision before the NLRB, and has represented employers in the appeal of those decisions in federal courts of appeals. He has guided employers through all aspects of the NLRB's union representation election process. He has also arbitrated to award numerous union grievances before labor arbitrators for private as well as public sector employers and has served as lead negotiator for employers in the negotiation and renegotiation of collective bargaining agreements.

"We are thrilled to have John join us and bring his traditional labor expertise to the firm. His experience will add significant value for our current and future clients," said Shannon B. Schmoyer, partner at the firm.

Prior to joining the firm as Partner, Mr. Ferguson was a counsel with the international law firm of Bracewell & Giuliani LLP in the San Antonio office. Mr. Ferguson is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

Justin Barbour has been with the firm since 2008, and his practice focuses on the representation of employers in all aspects of employment litigation in federal and state courts, as well as in private arbitrations. Mr. Barbour regularly counsels, advises, and provides training to his clients on the foregoing issues, as well as on workplace policy and legal compliance issues. He represents clients of all sizes, including private, publicly held, governmental, quasi-governmental, and non-profit entities.

"Everyone at Schmoyer Reinhard LLP joins me in congratulating Justin on this accomplishment," said Christine E. Reinhard, partner at firm. "Justin has spent countless hours representing, advising, and providing outstanding counsel to the firm's clients. We also appreciate the time he has spent mentoring our young attorneys and recognize him as a future leader of our firm and in the San Antonio community."

About Schmoyer Reinhard LLP

Schmoyer Reinhard LLP is a San Antonio-based law firm that focuses on advising and representing companies throughout the United States in labor and employment law, labor relations, employee benefits and ERISA matters, construction litigation, and business litigation.

For more information, please contact Christy Meador, Director of Marketing, at Schmoyer Reinhard LLP at 210.447.8033 or cmeador@sr-llp.com.