# Christine E. Reinhard

Christine E. Reinhard is a founding partner of Schmoyer Reinhard LLP. Prior to forming the firm, Ms. Reinhard was a counsel in the San Antonio labor and employment law section of the international law firm of Akin Gump Strauss Hauer & Feld LLP.

## Experience

Ms. Reinhard's practice encompasses all aspects of labor and employment law. An active trial lawyer, she has defended employers in jury and bench trials and frequently litigates in court and in private arbitrations. She additionally assists employers with various preventative and non-litigation strategies and activities, such as:

- Counseling on strategic and complex employment policy and contractual issues
- Guiding through governmental investigations and audits, including by such agencies as the Texas Workforce Commission, EEOC, NLRB, DOL, OSHA, and OFCCP
- Reviewing and preparing employment contracts and non-compete agreements
- Conducting in-house training on a wide-range of labor and employment-related topics

Besides representing employers in NLRB proceedings, Ms. Reinhard also has guided employers through union negotiations and corporate campaigns. Ms. Reinhard's representation in the traditional labor context has included both public and private entities.

During law school, Ms. Reinhard served as an intern for the Honorable Emilio M. Garza, U.S. Court of Appeals for the 5th Circuit and the Volume 30 Executive Editor of the *St. Mary's Law Journal*. The National Association of Women Lawyers named her the Outstanding Woman Law Graduate for St. Mary's University in 1999.

## Professional Recognition

- Named in *Chambers USA*, Labor & Employment (Texas) in 2018 - 2021
- Named by *The Best Lawyers in America©* (Woodward/White, Inc.) as the 2012, 2018, 2019 & 2022 San Antonio Litigation – Labor and Employment Lawyer of the Year
- Named by peers for inclusion in the 2011 - 2022 editions of *The Best Lawyers in America©* (Woodward/White, Inc.)
- Named by corporate counsel to the *BTI Client Service All-Stars 2017* report
- Named an Outstanding Lawyer in 2014 by the *San Antonio Business Journal*
- Named by peers as a Thomson Reuters Texas "Super Lawyer" in 2013 - 2021 and a "Rising Star" in 2006 - 2012
- Named an Acritas Stars Lawyer in 2021
- Named by *San Antonio Magazine* as a Top Labor and Employment Attorney in 2020 - 2021
- Named as one of San Antonio's best labor and employment lawyers by *Scene in S.A.* magazine from 2006 to 2021 and a "Rising Star" from 2006 to 2012
- Named as one of San Antonio's best women lawyers by *Scene in S.A.* in 2021

## Activities and Affiliations

- Symposium & Seminars Co-Chair, (2016-Present) LEAD Academy Steering Committee
- Board Member (2014-2018), San Antonio Bar Association
- Life Fellow, San Antonio Bar Foundation
- Chair (2013-2015), San Antonio Bar Association Mentor-Mentee Committee
- Past President (2010) and Member, Bexar County Women's Bar Association & Foundation
- Past Secretary (2011), Governor (2009-2014), and Chair of HR Committee (2012-2016), Seton Home
- Director (2012-2015), San Antonio A&M Club Board of Directors
- Fellow, Texas Bar Foundation
- Group 3 Leader (2015-2016) and Member, William S. Sessions American Inn of Court
- Frequent speaker at employment law conferences and author of employment-related articles, including an article entitled, *A Growing Population: Morbid Obesity and the ADA*, which was published in both the *Metropolitan Corporate Counsel* and *Municipal Lawyer*, and cited in an article on *Knowledge@Wharton*, the prestigious Wharton School's online business journal

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## Partner

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Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

**Education**
St. Mary's University School of Law, J.D., *summa cum laude*, 1999

Texas A&M University, B.A., *magna cum laude*, 1995

**Bar Admissions**
State Bar of Texas

**Court Admissions**
U.S. District Courts for the Eastern, Northern, Southern, and Western Districts of Texas

U.S. Court of Appeals for the 5th and 10th Circuits