



Thomas N. Cammack, III

Thomas N. Cammack, III is counsel at Schmoyer Reinhard LLP. Prior to joining the firm, Mr. Cammack practiced plaintiff's employment law and personal injury. His practice focused on severe injury vehicular wrecks and cases representing terminated employees in state and federal court with claims for discrimination, harassment, retaliation, wage claims, and commercial litigation disputes.

Counsel

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Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Education

St. Mary's University School of Law, J.D., 2013

University of Texas at Tyler, B.A., 2009

Bar Admissions

State Bar of Texas

Court Admissions

U.S. District Courts for the Eastern, Northern, Southern, and Western Districts of Texas

U.S. Courts of Appeals for the 5th Circuit

Experience

Mr. Cammack's practice encompasses handling all aspects of employment law in state and federal cases from initial EEOC intake to litigation, written discovery and depositions, dispositive motions, hearings, mediations, trial preparation, bench trials, arbitrations, voir dire, jury trials, and appellate work. Mr. Cammack has experience handling a docket of 100+ clients with pre-litigation and litigation files pertaining to the following:

- Americans with Disabilities Act
- Age Discrimination in Employment Act
- Department of Labor hearings
- Employee Retirement Income Security Act
- Family and Medical Leave Act
- Fair Labor Standards Act
- MSPB appeals and hearings
- OSHA
- Section 1981 and Section 1983
- Title VII of the Civil Rights Act of 1964
- TDPA
- Texas Labor Code Chapter 21 and 451
- USERRA
- Whistleblower claims

Mr. Cammack's experience further includes handling all aspects of personal injury litigation while with the Thomas J. Henry Law, from filing of lawsuit to receipt of jury verdict and collection of judgment on severe injury cases, including negligence and negligent entrustment, UM/UIM, commercial vehicle claims, and Texas Tort Claims Act cases. In addition, he also has experience with unemployment hearings, contract and non-compete disputes, family law, and criminal law cases. Mr. Cammack received a Top 100 Verdict for 2019 in State of Texas for an excess judgment awarded by jury. He has trained and mentored over a dozen lawyers in personal injury litigation. Mr. Cammack is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

Mr. Cammack obtained a Bachelor of Arts in Political Science and a Minor in Psychology from the University of Texas in Tyler in 2009. He graduated from St. Mary's University School of Law in 2013. While in law school, he was on the Dean's List and was the student coordinator for ID Recovery Pro Bono Program and the Wesley Center Community Justice Program. In addition, Mr. Cammack received his Pro Bono Service Certificate and was a member of the Business Law Association.

Professional Recognition

- Named in *The Best Lawyers in America: Ones to Watch* in Labor and Employment Law - Management and Litigation - Labor and Employment in 2023
- Named by peers as a Thomson Reuters Texas Super Lawyers "Rising Star" in 2022
- Named as one of San Antonio's best labor and employment lawyers by *Scene in S.A* in 2021 - 2022
- Named a Rising Star S.A. Lawyer by *Scene in S.A.* in 2022
- Named as one of San Antonio's best employment law and employment litigation plaintiff lawyers by *Scene in S.A* from 2016 - 2018
- Named as one of San Antonio's best personal injury attorney litigation plaintiff lawyers by *Scene in S.A* in 2020
- Named by *San Antonio Magazine* as a Top Labor and Employment Attorney in 2021 - 2022

Activities and Affiliations

- Certified Mediator and Certified Family Law Mediator
- Distinguished Toastmaster, Toastmasters International
- Fellow, San Antonio Bar Association
- Member, San Antonio Young Lawyer's Association
- Pro Bono Attorney, San Antonio Legal Services Association and Veteran's Legal Clinic
- Volunteer, Big Brothers Big Sisters of America
- Volunteer, Amedisys Hospice

