



Christine E. Reinhard

Christine E. Reinhard is a founding partner of Schmoyer Reinhard LLP. Prior to forming the firm, Ms. Reinhard was a counsel in the San Antonio labor and employment law section of the international law firm of Akin Gump Strauss Hauer & Feld LLP.

Experience

Ms. Reinhard's practice encompasses all aspects of labor and employment law. An active trial lawyer, she has defended employers in jury and bench trials and frequently litigates in court and in private arbitrations. She additionally assists employers with various preventative and non-litigation strategies and activities, such as:

- Counseling on strategic and complex employment policy and contractual issues
- Guiding through governmental investigations and audits, including by such agencies as the Texas Workforce Commission, EEOC, NLRB, DOL, OSHA, and OFCCP
- Reviewing and preparing employment contracts and non-compete agreements
- Conducting in-house training on a wide-range of labor and employment-related topics

Besides representing employers in NLRB proceedings, Ms. Reinhard also has guided employers through union negotiations and corporate campaigns. Ms. Reinhard's representation in the traditional labor context has included both public and private entities.

During law school, Ms. Reinhard served as an intern for the Honorable Emilio M. Garza, U.S. Court of Appeals for the 5th Circuit and the Volume 30 Executive Editor of the *St. Mary's Law Journal*. The National Association of Women Lawyers named her the Outstanding Woman Law Graduate for St. Mary's University in 1999.

Professional Recognition

- Named in *Chambers USA*, Labor & Employment (Texas) in 2018 - 2023
- Named by *The Best Lawyers in America*® as the Lawyer of the Year for 2012 Litigation - Labor and Employment- San Antonio, 2019 Employment Law - Management - San Antonio, and 2022 Labor Law - Management - San Antonio
- Named by peers for inclusion in the 2011 - 2024 editions of *The Best Lawyers in America*®
- Named by peers as a Thomson Reuters Texas "Super Lawyer" in 2013 - 2022 and a "Rising Star" in 2006 - 2012
- Named an Acritas Stars Lawyer in 2021
- Named by *San Antonio Magazine* as a Top Labor and Employment Attorney in 2020 - 2023
- Named as one of San Antonio's best labor and employment lawyers by *Scene in S.A.* magazine from 2006 - 2023 and a "Rising Star" from 2006 - 2012
- Named as one of San Antonio's outstanding women lawyers by *Scene in S.A.* in 2021 - 2023
- Named by corporate counsel to the *BFI Client Service All-Stars 2017* report
- Named an Outstanding Lawyer in 2014 by the *San Antonio Business Journal*

Activities and Affiliations

- Member, State Bar of Texas Labor and Employment Law Section Council
- Member, Texas Board of Legal Specialization - Labor & Employment Law Exam Commission
- Symposium and Seminars Co-Chair (2016 - 2022), LEAD Academy Steering Committee
- Board Member (2014 - 2018), San Antonio Bar Association
- Scholarship Task Force Member (2022) and Scholarship Committee Member (2023), San Antonio Bar Foundation
- Life Fellow, San Antonio Bar Foundation
- Life Fellow, Texas Bar Foundation
- Past President (2010) and Member, Bexar County Women's Bar Association & Foundation
- Past Secretary (2011), Governor (2009 - 2014), Chair of HR Committee (2012 - 2016), Seton Home
- Director (2012 - 2015), San Antonio A&M Club Board of Directors

Partner

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Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Education

St. Mary's University School of Law, J.D., *summa cum laude*, 1999

Texas A&M University, B.A., *magna cum laude*, 1995

Bar Admissions

State Bar of Texas

Court Admissions

U.S. District Courts for the Eastern, Northern, Southern, and Western Districts of Texas

U.S. Court of Appeals for the 5th and 10th Circuits

