



## Dylan A. Farmer

Dylan A. Farmer is a partner at Schmoyer Reinhard LLP. Prior to joining the firm, Mr. Farmer spent three years as an associate in a small Houston law firm representing public employers in employment, civil rights, and contracting disputes.

### Experience

Mr. Farmer's practice encompasses all aspects of labor and employment law and construction litigation in both federal and state courts. Mr. Farmer has successfully handled claims from initial complaint to appeal involving the United States and Texas Constitutions, Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and numerous state anti-discrimination laws. He has also assisted clients in drafting employee handbooks, procurement policies, and other governing documents. He has also handled numerous claims alleging construction defects, contract breaches, negligent design, and related disputes.

Mr. Farmer obtained a Bachelor of Arts in English from Rice University in 2009, and then spent a year teaching American history at a local charter school serving underprivileged Houston neighborhoods. He and his wife moved to North Carolina in 2010, and he graduated magna cum laude from the University of North Carolina School of Law in 2013. While in law school, he served as an editor of the North Carolina Law Review and received a Gressman-Pollitt award for exceptional oral advocacy. He also performed more than 100 hours of pro bono work and clerked for the North Carolina Pattern Jury Instruction Committee – a group of state court judges tasked with preparing model jury instructions for use in civil trials. Before entering private practice, Mr. Farmer served as a law clerk to the Honorable William L. Osteen, Jr., of the Middle District of North Carolina.

### Partner

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#### Education

University of North Carolina  
School of Law, J.D.,  
*magna cum laude*, 2013  
(Order of the Coif)

Rice University,  
B.A., *cum laude*, 2009

#### Bar Admissions

State Bar of Texas

#### Court Admissions

U.S. District Courts for the  
Eastern, Northern, Southern  
and Western Districts of Texas

U.S. District Court for the  
Middle District of North  
Carolina

U.S. Courts of Appeals for the  
4th, 5th, and 11th Circuits

### Professional Recognition

- Named in *The Best Lawyers in America: Ones to Watch*® in Commercial Litigation and Labor and Employment Law - Management in 2021 - 2024
- Named as one of San Antonio's best labor and employment lawyers by *Scene in S.A.* in 2018 - 2023
- Named as one of San Antonio's best construction litigation lawyers by *Scene in S.A.* in 20223
- Named a Rising Star S.A. Lawyer by *Scene in S.A.* in 2022 - 2023
- Named by *San Antonio Magazine* as a Top Labor and Employment Attorney in 2020 - 2023

### Activities and Affiliations

- Sergeant-at-Arms/Parliamentarian, Central Catholic Alumni Association
- Member, William S. Sessions American Inn of Court
- Member, San Antonio Bar Association
- Member, San Antonio Young Lawyer Association
- Member, Bar Association of the Fifth Federal Circuit
- Presentation: *Mum's the Word: Social Workers, Counselors, and Student Record Confidentiality*, lecture on behalf of Harris County Community Youth Services (2016)

