



Abigail M. Orgeron

Abigail M. Orgeron is an associate at Schmoeyer Reinhard LLP. Prior to joining the firm, Ms. Orgeron spent over two years as an associate in San Antonio where her practice focused primarily on labor and employment

Experience

Ms. Orgeron's practice includes representing management in all aspects of labor and employment law in state and federal courts.

She has experience in most traditional areas of employment law, including litigating matters in both federal and state courts, as well as before federal and state agencies. Ms. Orgeron is able to assist with a case from the initial demand letter up through the final verdict or settlement. Outside of a traditional courtroom, she has experience in investigations, mediations, and arbitrations, as well as negotiating with federal and state agencies. She has handled cases involving general discrimination claims under Title VII, the Fair Labor Standards Act, workers' compensation issues, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and other state law equivalents. In addition to litigation, she can also provide advice and trainings on matters such as general policy and handbook updates, helping to interpret and understand new or changing laws, or addressing employment issues as they arise.

Ms. Orgeron obtained a Bachelor of Arts in History from the University of Texas at Austin in 2018, and remained in Austin to attend law school at the University of Texas School of Law. While in law school, she served as both the Managing Editor on the American Journal of Criminal Law and an articles editor on The Review of Litigation. Ms. Orgeron competed on several mock trial teams and participated in both the Actual Innocence Clinic for a semester and the Children's Rights Clinic for a year. As part of her law school experience included the beginning of the COVID-19 Pandemic, Ms. Orgeron is well versed in litigating in remote settings. She led as the second-chair in the first remote bench trial in Travis County family court in the Summer of 2020 and frequently attended court via Zoom for status hearings. Ms. Orgeron remains close to the University of Texas as she continues to judge the undergraduate mock trial competition for the pre-law society.

Activities and Affiliations

- Member, San Antonio Bar Association (2022 - Present)
- Member, San Antonio Legal Services Association (2022 - Present)
- Member, Centro (2022 - Present)

Associate

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Education

University of Texas School of
Law, J.D., 2021

University of Texas at Austin,
B.A., *magna cum laude*, 2018

Bar Admissions

State Bar of Arizona
State Bar of Texas

Court Admissions

U.S. District Court for the
Southern and Western District
of Texas

