



Richard L. Clifton, Jr.

Richard L. Clifton, Jr. is a counsel at Schmoyer Reinhard LLP. Prior to joining the firm, Richard served as a law clerk to the Honorable D. Gordon Bryant of the Northern District of Texas, and the Honorable Henry J. Bemporad of the Western District of Texas.

Experience

Richard's practice encompasses handling all aspects of employment law in state and federal cases.

Richard grew up in Laredo, Texas. He obtained a Bachelor of Arts in Political Science from Southern Methodist University in 2009, and then spent two years working in wealth management and one year as an editor for the Texas STAAR Exam before applying to law school. He obtained a scholarship to attend the University of Mississippi School of Law, where he graduated cum laude in 2016. While in law school, Richard won a national championship in the St. John's Securities Dispute Resolution Triathlon and also received the Outstanding Student Award in Contracts for achieving the highest grade in his class. Richard served as an editor of the Business Law Newsletter and also served as president of the St. Thomas More Catholic Legal Society.

After graduating from law school in 2016, Richard worked for the Bexar County District Attorney's Office on a trial team prosecuting felony sex crimes. Richard served the Texas Senate during the 2017 session in the Senate Research Center, providing confidential research at the request of senators from both parties and submitting synopses of bills to the senate body for use during floor debates. At the end of the session, Richard was hired as a staff attorney to the Honorable Yvonne T. Rodriguez, Justice for the Eighth Court of Appeals of Texas, where he served for two years performing advanced appellate work and drafting opinions and legal memoranda. Richard subsequently served as a law clerk to the Honorable Henry J. Bemporad of the Western District of Texas and to the Honorable D. Gordon Bryant of the Northern District of Texas, where he worked on all aspects of pretrial litigation in civil cases, including motions to dismiss and summary judgment.

Counsel

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Education

University of Mississippi School
of Law, J.D. *cum laude*, 2016

Southern Methodist University,
B.A., 2009

Bar Admissions

State Bar of Texas

Court Admissions

U.S. District Courts for the
Northern, Southern, and
Western Districts of Texas

U.S. District Court for the
District of Colorado

U.S. District Court for the
Central District of Illinois

U.S. District Court for the
Eastern District of Wisconsin

Professional Recognition

- Named in *The Best Lawyers in America: Ones to Watch*® in Labor and Employment Law - Management and Litigation - Labor and Employment in 2023 - 2024
- Named by *Scene in S.A.* as one of San Antonio's best labor and employment lawyers in 2021 - 2023
- Named a Rising Star S.A. Lawyer by *Scene in S.A.* in 2022 - 2024
- Named by *San Antonio Magazine* as a Top Labor and Employment Attorney in 2021 - 2023

Activities and Affiliations

- President-Elect, San Antonio Young Lawyers Association (2024 - 2025)
- Past Vice President, San Antonio Young Lawyers Association (2023 - 2024)
- Past Secretary, San Antonio Young Lawyers Association (2022 - 2023)
- Past Director, El Paso Young Lawyers Association
- Fellow, Texas Bar Foundation

